

Tanja Juskov

Engagement Manager



Based in San Diego, California

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Areas of Focus & Expertise

- **Team Performance Management**
- **Relationship Management**
- **Strategic Communications**
- **Engagement Management**
- **Contract Negotiations**
- **Process Improvement & Change Management**

In my role as Engagement Manager at Avantage, I build highly engaged teams that deliver solutions on time and on budget. To do so, I engage with all project stakeholders to ensure client goals are well-aligned with internal strategy. I connect with each team member to understand how they can best contribute to each project.

With over a decade of experience, I have been fortunate to work and live across the globe, which has allowed me to grow personally and professionally. Because of these experiences I have the ability to understand multiple perspectives and find creative, out-of-the-box solutions to challenges.

I harness my positive attitude and love for details to develop solutions that solve real business problems. One of my biggest strengths is working with clients to pin-point their operational challenges and then build specialized teams tailored to resolving these issues. This is my passion – providing exceptional client experiences while building long-lasting relationships.

I feel strongly about growing my skills and learning throughout every stage of life. In addition to learning new things, I love traveling, hiking, running, reading, gardening and visiting museums.

Featured Services

Building High-Performance Teams
Strategy & Planning
Execution and Performance
Management

Technology Solutions

Smartsheet
Accelo
Ardoq

Companies

HydraFacial
OMIND Consulting
Tonka PR

About avantage

For over 15 years, Avantage has been building a trusted brand, engagement by engagement. We are privileged to serve the organizations we work with, that include some of the most recognized brands in the world.

Our growth strategy is based on providing the specialized skills required to help our leading enterprise clients adopt the modern capabilities required to compete and innovate in a disruptive world. With a results based approach, we combine great people with advanced IP, tools and systems, that positions us a notch above in a highly competitive marketplace.

